

The University of Iowa  
HIPAA Privacy Rule  
Policies and Procedures

VIOLATION OF PROVISIONS OF PRIVACY RULE

Purpose: To clarify that violations of the HIPAA Privacy Rule will subject University employees to disciplinary action.

Policy: The University of Iowa is committed to complying with the legal and ethical requirements that assure patient confidentiality, specifically the treatment of all protected health information (PHI) in a manner consistent with the Privacy Rule. Violations of the Privacy Rule that results in the unauthorized release of PHI may result in disciplinary action.

Procedure: If a violation of the Privacy Rule, or of associated university, collegiate or other policies is reported or observed, it will be investigated in a manner consistent with applicable procedures for that unit and that employee.

The investigation, conclusions, and any subsequent disciplinary action will be managed by the college or department, in accordance with existing procedures.